

## State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Keene City Employees, NHFT, AFT, AFL-CIO

Petitioner

and

City of Keene

Respondent

CORRECTED COPY

Case No. M-0807

Decision No. 2004-127

## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the KEENE CITY EMPLOYEES, NHFT, AFT, AFL-CIO has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All full and part-time positions, for the city of Keene, in the following job classifications: Account Clerk I (PT), Account Clerk II, Animal Control Officer, Assessing Technician, Assistant to City Clerk, Automation Specialist, Building Mechanic, Caseworker, Code Enforcement Officer, Custodian, Dept. Secretary, Deputy Tax Collector, Police Dispatcher, Help Desk Technician, Industrial Pretreatment Coordinator, Lab Technician, Lab Technician II, Maintenance Aide II, Maintenance Foreman, Motor Equipment Operator I, Mechanic I, Motor Equipment Operator II, Operations & Maintenance Foreman, Parking Enforcement Officer, Plans Examiner, Sanitarian, Secretary I, Secretary I (PT), Storekeeper.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the **KEENE CITY EMPLOYEES**, **NHFT**, **AFT**, **AFL-CIO** with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 26<sup>th</sup> day of January, 2005

DONALD E. MITCHELL, ESQ.

**Executive Director** 

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Thomas J. Flygare, Esq.